



## GECCO CONSULTING

*Gecco Pte. Ltd. is a business and management consulting company. Established in 2008 in Singapore, project work is focusing on, but is not limited to, the financial services industry.*

*Gecco Pte. Ltd. offers services based on the clients' needs to regularly reassess and evolve their strategic goals, develop their human capital, and to continually improve their businesses and processes to remain successful in a challenging and dynamic environment.*

*Thanks to profound international experience, Gecco is able to add value in a range of areas, such as Business Consulting, Project Management, Change Management, Leadership Development, Coaching, and Mediation.*

## MANAGEMENT TEAM

### **Dr. Beatrice Herrmann – Managing Director and Owner**

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Dr. Beatrice Herrmann has been working in the consulting industry for more than 15 years. She has worked across multiple jurisdictions (Switzerland, Germany, Asia, Australia).

Starting her career, she focused on the field of change management while working for Accenture, a global management, consulting, and technology services company. Throughout her career, she continued to consult companies and developed new business relationships in the financial and hospitality industry, adding value for her clients through her broad experience as a project manager, business consultant, and advisor. She also offers coaching sessions, leadership development programs and mediation sessions to individual and corporate clients.

She has managed very diverse projects throughout the financial industry. Recent projects include a business impact assessment, analysing the differences between the core banking platform used by a private bank in Europe and the current platform in APAC; the complete review of high tax risk client accounts for an international bank; setting up and running the program management office for an IT and processes hubbing project as well as setting up a training program for client facing staff based on regulatory requirements.

Dr. Beatrice Herrmann holds a doctoral degree (PhD) from the University of Berne, Switzerland, is a certified professional coach (NeuroLeadership Group) and an associate mediator with the Singapore Mediation Centre.

She speaks English and German fluently and is able to communicate in French and Spanish.

### **Roland C. Moser, CFA, FRM, PMP – Managing Director**

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Roland Moser is a hands-on generalist with broad know-how and 20 years of experience in the financial industry (banking, asset management, hedge funds). He has worked across multiple jurisdictions and cultures (Switzerland, Asia, U.S., offshore domiciles) and has more than 10 years experience in senior roles as member of top management.

During his career, he covered a broad range of functions, spanning from operations, compliance, risk management, and finance all the way to general management and strategy setting. He coordinated and managed internal and external service providers and cross-cultural teams across multiple locations.

He successfully led, managed, and contributed to various interdisciplinary projects, such as the design and implementation of strategy, structure, and procedures for a listed investment company, the build-up and relocation of an investment adviser's accounting function from the U.S. to Singapore, the re-engineering of the fund operations of a Singaporean asset manager, the overhaul of the compliance program of a U.S. investment adviser to comply with U.S., Singaporean, and Cayman regulations, the coordination of a complex sales transaction of a single-manager hedge fund business, and the wind-down of the operations and the liquidation of a Singapore based management company.

Roland Moser holds a BBA (major: Financial Reporting and Accounting) from the University of Applied Sciences, School of Business and Administration, Berne, Switzerland. He is a Chartered Financial Analyst Charterholder (CFA), a certified Financial Risk Manager (FRM), and holds the Project Management Professional (PMP) credential.

He speaks English and German fluently and is able to communicate in French.